

Work Experience Programme Student Health & Safety

Introducing young people to the world of work can help them understand the work environment, choose future careers or prepare for employment. An appreciation of workplace risk and how to deal with it can be one of the biggest benefits offered by a work placement.

Under Health and Safety Law, students are regarded as employees during their work experience. This means that employers have the same responsibilities for the health, safety and welfare of students as they do for their regular workforce. In addition they have to take into account the age and lack of experience of the student.

At Focus Training we take the following steps to help ensure the safety of students:

- We undertake a Health and Safety audit on all placements. We detail any necessary prohibitions and restrictions; identify potential hazards and advise the employers on what students may or may not do.
- We only accept work placements from employers who have Employers Liability Insurance in place.
- We require all our placement hosts to undertake a Health and Safety Induction with the student on their first day and supply the placement hosts with our bespoke Health & Safety Induction Check List.
- All students receive 'one-to-one' health and safety instruction from their Placement Manager and sign a Health & Safety Policy and Placement Contract.
- We require parents/guardians to complete a consent form disclosing any medical condition that could affect the health & safety of the student or of others within the work place.

Focus Training prides itself on its comprehensive standard operating procedures. We are continually developing and aligning our health and safety documentation in accordance with ROSPA, the Royal Society for Prevention of Accidents and IOSH, the Institute of Occupational Safety & Health recommendations.